

Modern Slavery Statement

ALVAO has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

The Board of Directors and All employees are reminded annual of their obligations to this policy with training provided as required

To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. All suppliers when reviewed (Either annually\new contract or prospective stage) are engaged to ensure that they to achieve the same ethical standards as ourselves.